

Dr. Patricia Oakley PhD (Organisational Psychology), MBA (London), MA (Victorian Studies), BSc (Pharmacy), Dip. Hist. Med. (SA) MRPharmS.

Awarded AHPM's Lifetime Achievement Award 2016



Dr. Patricia Oakley is a Strategic Service and Workforce Policy Analyst and Development Specialist, and Workforce Research Fellow at King's College, London University.

Dr. Oakley has over 40 years' health and public service experience in both operational management and policy research and development. She has worked extensively with national policy-makers and trust boards, executive directors and senior clinicians, and with service managers and clinical practitioners in developing their strategies to deliver affordable public services. She has worked in management and organisational development; restructuring organisations and clinical care systems; designing and delivering skill-mix reviews and re-profiling programmes; conducting value for money audits and managing subsequent change programmes; and preparing strategic workforce and education and training investment plans.

Key areas of recent work include:

- i) Supporting DH, HEE and NHS England's Policy Programmes: Children's & Young People's Services Workforce Review; 7 Day Services Workforce Review; Cardiac Care and Echo Services Workforce Review; the Genomics Workforce Strategy; and the role of predictive analytics in scheduling urgent care.
- ii) Leading the DH's Healthcare Science Doctoral Programme at King's College, London, to support the development of England's healthcare science workforce modelling procedures, policies and analytical methodology.
- iii) Building, with specialist colleagues, strategic workforce risk assessment and planning models and preparing strategic workforce investment plans for senior management teams and national policy-makers, e.g. medical, pharmacy, midwifery, nursing, management and scientific workforces.
- iv) Developing evidence for national-level policies in assessing the potential impact of commercial enterprises (multi-national and small businesses) on health service delivery, and the implications for the future of professional groups in the 21st Century.
- v) Supporting local board and clinical leadership development programmes, and delivering policy masterclasses as part of local staff and cross-sector leadership development programmes.

Dr. Patricia Oakley is one of the founding Directors of Practices Made Perfect Ltd (PmP), where she is a workforce planning and policy research and development specialist. PmP works with the NHS to develop local and national service strategies and workforce development plans.